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**CONSTITUTION OF THE**

**SWD CRICKET UMPIRES ASSOCIATION**

**18 MAY 2019**

## **PREAMBLE**

**WHEREAS** SWD Cricket Umpires Association has been substantially unified at all levels in the field of cricket umpiring,

**IN ADDITION, WHEREAS** SWD Cricket Umpires Association will continue with the process of normalising cricket umpiring at all levels;

**IN ADDITION, WHEREAS** SWD Cricket Umpires Association is desirous of amending the past Constitution and adopting a Constitution to establish, promote and control cricket umpiring within its jurisdiction;

**NOW THEREFORE** SWD Cricket Umpires Association is constituted with the aims, objects and manner of Conduct as set forth in this Constitution.

## ABBREVIATION AND DEFINITIONS

Unless inconsistent with the text thereof, the following expressions used in this Constitution shall have the meanings assigned to them hereunder, and expressions signifying the singular shall include the plural, and vice versa and those signifying the masculine gender shall include the feminine gender and *vice versa*.

- (a) "AGM" means the Annual General Meeting of the SWDCUA.
- (b) "Constitution" means the Constitution of the SWDCUA.
- (c) "Days" means the number of calendar days stated shall be that number of clear days between two (2) events concerned.
- (d) "By-laws, Policies and Rules" means the by-laws and/or rules devised by the SWDCUA from time to time to implement the functioning of all or any of the Articles of this Constitution.
- (e) "SWD" means the South Western Districts Cricket Union.
- (f) "C.S.A." means Cricket South Africa.
- (g) "Season" means the cricket season in South Africa.
- (h) "Secretary" means the Honorary Secretary of the SWDCUA.
- (i) "Treasurer" means the Honorary Treasurer of the SWDCUA.
- (j) "Umpire" means any cricket umpire who is a registered member in good standing for the time being of the SWDCUA.
- (k) "Year" means the period of time elapsing between two (2) successive AGM's.

## 1. NAME

- 1.1 The name of the organisation to which the Constitution relates shall be **SWD CRICKET UMPIRES ASSOCIATION** (hereinafter referred to as **THE ASSOCIATION**).
- 1.2 The Association is a voluntary association having an identity separate from that of its members, which is entitled to sue and be sued in its own name, and, notwithstanding any change in the composition of its membership from time to time, shall have perpetual succession.
- 1.3 The Association shall have its domicile and its headquarters at the Rec, Voortrekker Road, Oudtshoorn.

## 2. DEFINITIONS

- 2.1 *"Association"*: A body of persons accepted by and associated with the SWD Cricket Umpires Association.
- 2.2 *"Executive Committees"*: The Executive Committees constituted in terms of this constitution comprising those persons elected to the Executive Committees and occupying the position of Executive Committee members from time to time.
- 2.3 *"days"*: When any particular number of days is prescribed for the doing of any act, the same shall be reckoned exclusively of the first and inclusively of the last day, unless the last day happens to fall on a Sunday or on any public holiday, in which case the days shall be reckoned

exclusively of the first day and exclusively also of every such Sunday or public holiday.

- 2.4 *“clear days”*: Excludes Saturdays, Sundays and Public Holidays;
- 2.5 *“delegate”*: A person authorised in the manner prescribed by this constitution to act as the representative of an Executive Committee member at any general meeting of the Association.
- 2.6 *“notice”*: Shall, unless the context indicates otherwise, mean a written communication which has been delivered to the addressee by ordinary or registered post to its address as notified by it and recorded in the record of the Association, sent by, telefax transmission or electronic computer mail (E-Mail), to the number notified by the addressee and recorded in the records of the Association. Any notice sent by post shall be deemed to have been received by the addressee within 10 (ten) days of the proven date of posting. Any notice sent by telefax transmission shall be deemed to have been received by the addressee on the day after the proven date of telefax transmission.
- 2.7 *“office”*: The registered office for the time being of the Association.
- 2.8 *“person”*: Includes anybody of persons, whether or not incorporated under any law of any country.

- 2.9 *“quorum”*: With reference to the attendance at any Special General Meeting or Annual General Meeting of the Union, it shall mean ordinary members present by authorised representative or by proxy and representing **60%** of the voting rights entitlement of the Association. In the case of attendance of Exco and other General Meetings, the representation of the voting rights entitlement of the Association for such meetings shall be **51%**.
- 2.10 *“sign”*: Includes the reproduction of a signature by lithography, printing, or any kind of stamp or any other mechanical process, and signature has the corresponding meaning.
- 2.11 *“senior clubs”*: Those clubs from time to time competing in the Unions two most senior leagues, presently known as the Premier & Promotion leagues.
- 2.12 *“member”*: Means a person who holds membership in, and specified rights in respect of the SWD Cricket Umpiring Association.
- 2.13 *“life membership”*: Means an honour conferred by the Executive Committee of the SWDCUA upon a person duly nominated in writing, and whom the Executive Committee is satisfied meets all the relevant criteria for such conferral.

- 2.14 *“active umpiring”* Means any participation in and/or influencing of and administrative and/or managerial activity related to any decision making process in the business of cricket umpiring.
- 2.15 *“SWDCUA”* Means SWD Cricket Umpiring Association or by whatever other name it may be known from time to time and is recognised as the custodian of all umpiring activities under the jurisdiction of the SWDCU.
- 2.16 *“representation”* Any nomination, election and appointment shall be subject to the provisions of this MOI and shall take cognisance of demographics, transformation, gender equity, business and sport skills and/or knowledge, independence and acumen.
- 2.17 *“words”* Words importing any gender include the other gender and words importing the singular number include the plural and vice versa.
- 2.18 *“rule of construction”* The rule of construction that a contract shall be interpreted against the party responsible for the drafting of the contract, shall not apply to this Constitution.
- 2.19 *“ex-officio”* By virtue of the characteristics inherent in the holding of a particular office without the need of specific authorization or appointment.

### 3. AREA OF JURISDICTION.

- 3.1 The area of jurisdiction of the Association shall be determined by SWD Cricket Union (SWDCU) and where required in conjunction with Cricket South Africa (CSA).
- 3.2 The Association shall have jurisdiction over its Executive Committee members and their individual members during the tenure of their membership of the Association, where so ever they may be.

### 4. OBJECTIVES

The following are the objectives of the Association:

- 4.1 To be a member of SWD Cricket Union (SWDCU).
- 4.2 To promote, advance, administer, co-ordinate and generally encourage the game of cricket and more specifically umpiring in the area of jurisdiction of the SWDCU.
- 4.3 To administer the Laws of Cricket according to **Laws of Cricket Code 2017** and any subsequent amendments and ICC Full Members Regulations and all local rules and by-laws as laid down by the SWDCU with the authorised interpretations and decisions thereon.
- 4.4 To direct umpires to officiate at all matches played under the auspices of the SWDCUA including School matches in approved competitions as well as any friendly or other school match so requested.
- 4.5 To adhere to and where required in conjunction with SWDCU, make bye-laws, policies, rules and regulations governing, regulating and controlling cricket



umpiring under the jurisdiction of the SWDCU, and to add to, repeat or alter such bye-laws, policies, rules and regulations and to enforce the carrying out of the same.

- 4.6 To arrange, appoint, nominate, regulate the appointment of umpires within the jurisdiction of the SWDCU, and CSA when and where required.
- 4.7 To settle disputes arising between members or bodies or persons connected directly or indirectly with cricket umpiring within the jurisdiction of the Association
- 4.8 To promote the development of umpires at all levels, irrespective of race, colour, gender or religion.
- 4.9 To distribute monies to its members for the payment of umpires who have officiated in matches under the auspices of the Association.
- 4.10 To actively strive towards a situation where resources for the umpiring of cricket are accessible to all persons desirous of umpiring cricket on an equal basis.
- 4.11 To strive to become representative of the society within the jurisdiction of the Association.
- 4.12 To ensure that all the structures, which control administer or promote cricket in the jurisdiction of the Association shall be unified and non-prejudicial.
- 4.13 To encourage, organise and promote the development of umpires for advancement through SWDCU and CSA tournament structures to ensure

continuous umpire resources to fulfil the SWDCU and CSA requirement for all within the jurisdiction of the Association, Union and ultimately CSA.

4.14 Recruitment and training of umpires within the area of jurisdiction in order to maintain the numerical strength of the SWDCUA, and to provide as many competent umpires for the benefit of cricket.

4.15 To support the Transformation initiatives of the SWDCU and CSA.

## **5. COLOURS**

5.1 The colours of the Association will conform to the requirements of the SWDCU and shall be green.

## **6. EMBLEM**

6.1 The emblem of the Association is the ostrich feathers in a white shield as registered with the Bureau of Heraldry.

## **7. CRICKET LAWS**

7.1 The laws of cricket as recognised by the International Cricket Council (ICC) and the controlling body of the game of cricket in the Republic of South Africa (CSA) from time to time, shall be adopted and followed by the Association; provided that if such laws conflict at any time with the laws, bye-laws or regulations of the Union, the laws, bye-laws or regulations of the controlling body of the game of cricket in the Republic of South Africa shall prevail.

7.2 The Constitution of the Association and any amendment thereto, must comply with this Constitution and be submitted to the SWDCU for prior written approval.

## **8. ASSOCIATION MEMBERSHIP**

8.1 There shall be no limitation upon the number of members of the Association.

## **9. APPLICATION FOR MEMBERSHIP OF THE SWDCUA AND MEMBERSHIP FEES**

9.1 Applicant's for ordinary membership in terms hereof shall apply for membership in writing and forward to the secretary, together with the application, a copy of such applicant's constitution, rules, bye-laws, list of officials, addresses and such other information as may from time to time be required by the Association.

9.2 Membership and entry fees payable by ordinary members shall be decided upon by the Association through the Executive Committee serving at the time of membership application in its discretion from time to time and formally adopted by the members at the Annual General Meeting of the Association.

## **10. REPRESENTATION AT SWDCU**

10.1 Each member referred to herein shall be entitled annually, to appoint 2 (two) delegates to attend such forums as required by SWDCU. Only those members indicated in the SWDCU Constitution shall, however, have the right to vote at such meetings as per their voting rights contained in the said SWDCU constitution, provided that if any such member is in default in respect of any financial obligation to the Association, or does not operate in terms of a constitution acceptable to the Association, no delegate appointed by any such

member shall be entitled to attend, nominate any person for election and/or vote at any general meeting of the SWDCU.

10.2 No delegate shall be entitled to represent more than one Umpiring Association.

## **11. LIFE AND HONORARY MEMBERS**

11.1 The Executive Committee of the SWDCUA may confer honorary membership of the Association to any person considered worthy of the honour and who has given outstanding service to cricket umpiring and to the Association, whereas life membership may be conferred during an Annual General Meeting of the Association as per the Constitution of the Association.

11.2 Life and honorary members shall have the right to attend and speak at the Annual General Meeting and Special General Meetings of the Association, but they shall have no vote, nor be allowed to nominate any person for election.

11.3 In the exercising of its powers pursuant to this paragraph, the Executive Committee may receive written nominations from members at least (14) days before the date fixed for the holding of the Annual General Meeting and may in its sole discretion consult with members in applying any merit criteria.

## **12. EXECUTIVE MEETINGS**

12.1 The Executive Committees shall convene **not less** than six (6) meetings per annum during its term of office.

12.2 The Executive Committee shall be empowered to take decisions as it deems fit, provided these acts or decisions do not clash with any measure of this

constitution, and that all such acts shall be reported at the forthcoming meeting of the Executive Committee and/or general meeting if so required.

### **13. INDEMNITY**

13.1 No executive member, ordinary member, *ex-officio* official, executive committee member or any other officer of the Association and any person, or other officer of the Association, shall be liable for the acts, negligence or default of the Association, for any loss or expense incurred by the Association or for any loss or damage incurred by an error of judgement on his/her part.

### **14. FINANCES OF THE ASSOCIATION**

14.1 The Association shall be conducted on a non-profit basis with the specific intent and purpose that its assets and income from whatever source shall be applied solely towards the promotion of its objectives, provided that nothing herein contained shall preclude the payment in good faith to any other person:

14.1.1 Subject to the provisions as contained in the annual budget, reasonable remuneration for the services actually rendered on behalf of the Association.

14.1.2 Reimbursement of actual costs, expenses or other commitments incurred on behalf of the Association.

14.1.3 Payment of such monies to members as found advisable for the promotion and advancement of cricket umpiring.

14.2 The financial year of the Association shall close on the **30th of April** each year.

## 15. THE EXECUTIVE COMMITTEES OF SWDCUA

15.1 The SWDCUA Executive Committee shall be the highest authorities and shall exercise their powers as set out in this Constitution.

15.2 The Executive Committee shall consist of ***at least*** the following, but *not limited* to these minimum requirements for the positions as mentioned *infra*:

### **The Executive Committee will be constituted as follows:**

- 15.2.1 President
- 15.2.2 Vice-President
- 15.2.3 Treasurer
- 15.2.4 Training Co-ordinator
- 15.2.5 Two (2) additional members of which one must hold the portfolio of Honourable Secretary.

15.3 Any nomination, election and appointment shall be subject to the provisions of this MOI and shall take cognisance of demographics, transformation, gender equity, business and sport skills and/or knowledge, independence and acumen.

15.4 The Executive Committee may, at its sole discretion, co-opt persons to serve in working forums and standing committees constituted to perform specific tasks only. The nature of the forums will dictate its needs and duration. Such co-opted persons shall not be required to attend committee meetings unless required to report on progress.

15.5 The process for the appointment of the Executive Committee will be as follows:

- 15.5.1 Members will nominate members for appointment to the Executive Committee as per the requirements as listed in *paragraph 15.10* and

*paragraph 15.11 infra.* Such written nominations must reach the Secretary of the Association at least fourteen (14) “clear days” prior to the Annual General Meeting (AGM). Nominations must be accompanied by a motivation why a candidate should be considered for election and should be made after due cognisance was taken of the expertise required as contained in this Constitution.

15.5.2 The nomination in writing by a member of the Association as envisaged in (*paragraph 15.5.1*) on the form prepared and made available by the Executive Committee, shall also indicate that such person -

15.5.2.1 Has sufficient time, passion for the game of cricket umpiring and appropriate qualifications and/or skills/experience in some of the following fields:

- Business acumen
- Marketing
- Legal
- Financial / Accounting / Budgets
- Knowledge of cricket
- Corporate Governance
- Human Resources
- Visionary leadership
- Ability to lead forums / committees and
- Negotiation skills.

15.6 The office of the Honourable Secretary shall advise members of the current Executive Committee of the names of the persons nominated for election to the Executive Committee at least ten (10) “clear days” before the date fixed for the holding of the Annual General Meeting.

- 15.7 The President will be an *ex officio* member of all committees of the Association, including the Executive Committee;
- 15.8 The persons eligible to be elected or re-elected to the Executive Committee shall be-
- 15.8.1 Retiring Executive Committee members who shall be eligible for re-election; subject to the rules as applied in this Constitution and;
  - 15.8.2 Persons nominated by members of the Association, who will be nominated in writing in a form prepared by the Honourable Secretary and timeously made available to all Executive Committee Members;
  - 15.8.3 Persons nominated for election or re-election to the Executive Committee should not have a previous history of irregularities as an Executive Committee member or a Board Member where applicable.
- 15.9 Any nomination in terms hereof shall be required to be accepted in writing by the persons so nominated.
- 15.10 The President shall serve a maximum of **three (3)** years uninterrupted in his capacity as President, after which the person who so served as President shall again have the right to be re-elected for a further term of **three (3)** years and shall thereafter not again be elected or qualify for election to serve as President of the Association.
- 15.11 The provision of *paragraph 15.10* above does not preclude such President to upon expiry/retirement of his second term, thereafter be elected to the Executive Committee as a Vice President or an ordinary executive member



thereof after having served such **three (3)** year uninterrupted term of office as President;

- The Vice President shall serve a maximum period of three (3) years uninterrupted in his capacity as Vice President, after which the person who served as Vice President shall again have the right to be re-elected for a further term of three (3) years. There shall be no minimum or prescriptive number of terms of office prescribed for the appointment of a Vice President.
- All other appointments made to the Executive Committee shall be for a period of two (2) uninterrupted years, after which the person who served as an Executive Committee member shall again have the right to be re-elected for a further term of two (2) years. There shall be no minimum or prescriptive number of terms of office prescribed for the appointment of an Executive Committee member.

15.12 **Voting Process for the Executive Committee Members:**

- 15.12.1 Voting will be done per ballot paper (taking due cognisance of the requirements).
- 15.12.2 Voting shall be subject to the provisions of this MOI and shall take cognisance of demographics, transformation, gender equity, business and sport skills and/or knowledge, independence and acumen.
- 15.12.3 In the event that there may still be vacancies after the election process has been completed, the elected Executive Committee will fill any vacancies that may still exist.

- 15.12.4 The Executive Committee will elect and allocate its management portfolio roles and responsibilities immediately after completion of the election process or at a suitable time thereafter

## 16. POWERS OF THE EXECUTIVE COMMITTEES

The Executive Committees shall have full power and authority to do any act, matter or thing as may be required to give effect to the objectives of the Associations as described herein.

It is especially recorded that the SWD Cricket Umpires Executive Committee has the powers referred to in this *paragraph 16* and elsewhere in this Constitution. In addition to the general powers and authority conferred on the Executive Committees and without in any way limiting such power and authority, the Executive Committees shall have the following powers, subject to the content of this paragraph and this Constitution: -

- 16.1 It shall have the authority to invest and deal with any monies of the SWDCUA not immediately required for the purposes of the SWDCUA, such accounts to be with any Commercial Bank as the Executive Committee may deem fit. The authority to operate any of these accounts shall be the joint signature of any two members of the Executive Committee.
- 16.2 To appoint sub-committees and confer on such sub-committees any of the powers vested in it under this Constitution, provided that the implementation of any decision or action by any sub-committee shall be subject to the direction of the Executive.
- 16.3 To appoint delegates to represent the SWDCUA at the AGM of the SWDCU and /or any other body as so mandated.

- 16.4 To appoint delegates to represent the SWDCUA at any meetings of associations affiliated to the SWDCU if and where applicable.
- 16.5 The Executive Committee shall have power and authority to manage all affairs of the SWDCUA, except where such affairs are specifically reserved to a General Meeting of Members. Further, no powers contained herein shall conflict with any of the terms of the SWDCU constitution.
- 16.6 To accept donations legacies and raise funds on behalf of the Association.
- 16.7 The Executive Committee may co-opt members as it deems fit, should the need arise, for a period not longer than the term of office of such Executive Committee, to serve on the Executive Committee. Such co-opted members shall attend and participate in all meetings of the Executive Committee. Co-opted. Members shall not have the right to vote at such meetings.
- 16.8 The Executive Committee may from time to time formulate rules and / or policies, as it may deem necessary, for the smooth and efficient running of the affairs of the SWDCUA, provided that no by-law, policy or rule shall conflict with the provision of this Constitution, and provided further that the said by-laws policies and/or rules shall, when formulated, be valid and binding on all members in their dealings with the SWDCUA and with one another as members.

***In addition to the foregoing, the Executive Committee may-***

- 16.9 Appoint sub-committees for specific or extraordinary duties as it may deem fit (appointment, assessments, coaching, ratings, etc.)
- 16.10 Act as a Disciplinary Committee when and where necessary, and in this capacity to suspend, expel or otherwise deal with any member who may have been deemed to have brought discredit to the SWDCUA, or has failed to accept match appointments without good cause.

16.11 Delegate these duties to a sub-committee at its discretion. In that event the Disciplinary sub-committee shall consist of a convenor and 2 (two) additional members, who need not necessarily be members of the Executive Committee.

16.12 To indulge in fundraising for the benefit of the SWDCUA.

16.13 The election of the Executive Committee shall take place at an AGM of the SWDCUA.

16.14 To initiate, institute or defend legal proceedings, arbitration, mediation and/or any other form of appropriate dispute resolution procedures.

16.15 To appoint officials, create sub-committees and special forums, either honorary or otherwise for the purpose of carrying out the aims, objects and business of the Association.

16.16 To appoint such officials as it shall from time to time determine and shall have the power to dismiss or suspend any person so appointed, and shall fix remuneration and settle the terms of such appointment.

16.17 To pay honoraria.

16.18 To appoint any one or more members of the relevant Executive Committee to sign and execute any powers of attorney, agreements or other deeds or documents on behalf of the Association.

16.19 To cause minutes to be made and provided for the purposes:

16.19.1 of all appointments of officers made by the Executive Committees

16.19.2 of the names of the members of the Executive Committees present at each meeting of the Executive Committees and of any committee appointed by the Executive Committees

16.19.3 of all resolutions and proceedings at all meetings of the Executive Committees and every person present at such meeting shall sign his/her name in a book to be kept for the purposes of recording attendance.

16.20 To cause minutes to be made and provided for the purposes:

16.20.1 of all appointments of officers made by the Executive Committees

16.20.2 of the names of the members of the Executive Committees present at each meeting of the Executive Committees and of any committee appointed by the Executive Committees

16.20.3 of all resolutions and proceedings at all meetings of the Executive Committees and every person present at such meeting shall sign his/her name in a book to be kept for the purposes of recording attendance.

16.21 To summon the Annual General Meeting of the Association and also any Special or Extraordinary or Special General Meeting

16.22 To make and give receipts, releases and other discharges for money payable to the Association and for claims and demands of the Association.

16.23 To appoint officials for carrying out the aims and objects of the Association, to deal with, consider and decide upon reports submitted by umpiring members or other persons directly involved in the pursuance of umpiring duties.

16.24 To temporarily or permanently suspend or otherwise penalise any member for any act or omission that may be deemed, in the sole and absolute discretion of the Executive Committees, to be punishable.

16.25 To control and invest the funds of the Association as authorised in terms of the objects and the provisions of the Association.

16.26 Generally to carry out the objectives of the Association, and for such purpose to do and perform all such acts and things which may be requisite or necessary.

## **17. TERMINATION OF MEMBERSHIP OF EXECUTIVE COMMITTEES**

A member shall cease to be a member immediately:

17.1 On such member's death.

17.2 If such member tenders written notice of his/her resignation as a member of the Executive Committee.

17.3 If such member becomes a lunatic or of unsound mind.

17.4 If such member is an un-rehabilitated insolvent.

17.5 If such member is convicted of an irregularity by a Court of Law.

17.6 If the general behaviour or conduct of such member embarrasses the Association and the remainder of the relevant Executive Committee vote to expel such member.

17.7 If such member contravenes the Associations Code of Conduct.

17.8 Upon the resignation of the President of the Association due to any reason as listed in *paragraph 17 supra*, the Vice President or in his absence the Treasurer, shall with immediate effect resume the responsibilities of the President albeit in an acting capacity with full Presidential authority until the term of office expires and a new voting process commences as per the requirements as listed in the next scheduled Annual General Meeting.

## **18. PROCEDURES OF THE EXECUTIVE COMMITTEES**

18.1 The members of the Executive Committees shall:

18.1.1 Meet, adjourn and otherwise regulate the meetings of the respective Executive Committees as they think fit and any three (3) members of the relevant Executive Committee shall be entitled to convene or direct the Association's office to convene a meeting of the relevant Executive Committee.

18.1.2 determine what notice shall be given of the meetings of the relevant Executive Committee and the means of giving that notice, provided that any such prior determination may be varied, depending upon the circumstances and reasons for the meeting in question.

18.1.3 Unless otherwise determined by the Association in a general meeting or by a meeting of the relevant Executive Committee at which all Executive Committee members are present, the quorum necessary for the transaction of the business of the relevant Executive Committee shall be 51%. A resolution of the Executive Committee shall be passed by a majority of the votes of the members of the relevant Executive Committees present and at the meeting at which it is proposed.

## **19. REPRESENTATION AT NATIONAL AND OTHER LEVELS**

19.1 The President or in his absence the Vice President will represent the Association's best interests at SWDCU and CSA.

## **20. MEMBERS' VOTING RIGHTS**

20.1 At an Annual General Meeting, Special General Meeting, General meeting the following members shall be entitled to vote on the following basis:

20.1.1 Each Executive Committee member shall have 1 (one) vote

20.1.2 Each member in good standing shall have 1 (one) vote

20.1.3 The President shall where required have a casting vote in the event of an equality of votes in all matters, including the election of officers.

## **21. ANNUAL GENERAL MEETINGS**

21.1 The Annual General Meeting of the Association shall be held, subject to the provisions of this Constitution, at least 30 days prior to the Affiliate's / Associate's Annual General Meeting.

21.2 The business of the annual general meeting shall be to:

21.2.1 confirm the minutes of the previous annual general meeting.

21.2.2 consider the report of the Association for the period under review and to receive and pass financial statements to **30th April** of the immediately preceding financial year of the Association.

21.2.3 elect the Executive Committees for the ensuing term, if necessary.



21.2.4 deal with such special business of which due notice has been given.

21.2.5 deal with general business

21.2.6 elect honorary life members and

21.2.7 consider any proposals for the amendment of the Constitution.

21.3 Special General Meetings of the Association may be convened only:

21.3.1 By the Executive Committees; and/or

21.3.2 On a requisition delivered to the office of the Association signed by the duly appointed delegate of no fewer than 6 (six) members.

21.4 The Annual General Meeting shall be called on 21 (twenty-one) clear days written notice

## **22. GENERAL MEETINGS OF THE UNION**

22.1 All other general meetings of the Association shall be called on 10 (ten) days written notice. Such notice shall state the place, day and hour of, and the nature of the business to be transacted at such meeting. A general meeting of the Association shall, notwithstanding that it is called on shorter notice than that specified above, be deemed to have been duly called if it is so agreed in writing by no fewer than 65% of the voting entitlement of the members entitled to attend and to vote thereat

22.2 No business shall be transacted at any general meeting unless a quorum of members is present at the time when the meeting proceeds to business

- 22.3 Should a quorum not be present within 30 (thirty) minutes after the appointed time for a general meeting, the general meeting so convened by or on a requisition of ordinary members, shall be dissolved
- 22.4 A general meeting convened in any other manner than that referred to in *paragraph 22.3 infra*, shall stand adjourned to the same day (or if that day is a public holiday, the next business day) in the next week at the same time and place. A quorum at the resumption of the general meeting shall be the members present in person or by proxy at that meeting
- 22.5 The President of the SWDCUA Executive Committee or failing him, the Vice-President of the SWDCUA Executive Committee shall be the chairman of each general meeting reporting on umpiring matters
- 22.6 The relevant chairman may, with the consent of any meeting at which a quorum pursuant to the above is present (and shall if so directed by the meeting) adjourn the meeting from time to time, provided that no business shall be transacted at the resumption of any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place. When a meeting is adjourned for a period of 10 (ten) days or more, equivalent notice as given in the case of the original meeting, shall be given in relation to the adjourned meeting
- 22.7 At any general meeting, a resolution put to the vote shall be decided by poll in accordance with the voting rights determined under the heading "Members Voting Rights", unless all the members present in person, by authorised representative or proxy and entitled to vote thereat, agree to the vote being decided by a show of hands

- 22.8 On a poll at a general meeting, such a poll shall be taken in such manner as the chairman directs. The result of the poll shall be deemed to be resolution of the meeting at which the poll was demanded. Scrutinisers shall be elected to declare the result of the poll and their decision, which shall be given by the chairman of the meeting, shall be deemed by the resolution of the meeting at which the poll is taken
- 22.9 On a show of hands at a general meeting, a declaration by the chairman as to the result of the voting on any particular resolution and an entry to that effect in the minutes shall be conclusive proof of that result, without proof of the number of proportions of votes recorded in favour of, against and as abstaining from such resolution
- 22.10 In the case of an equality of votes, whether on a show of hands or on a poll, the chairman of the meeting shall be entitled to a second or casting vote
- 22.11 No objection shall be taken to the admission or rejection of any vote except at the general meeting at which the vote in dispute is cast, or, if it is adjourned, the resumption thereof. The chairman of the general meeting or resumed general meeting shall determine any issue raised by such objection and his determination shall be final and binding
- 22.12 A resolution in writing signed by all members entitled to receive notice of and to attend and vote at a general meeting shall be valid and effective as if it had been passed at a general meeting properly called and held. Any such resolution may consist of several documents, each of which may be signed by one or more members and shall be deemed to have been passed on the day on which it was signed by the last member who signed it, unless a statement to the contrary is made to that resolution.

## **23 PROXIES**

23.1 A proxy form, power of attorney or any other authority in respect of a special general meeting shall be in writing and signed by or on behalf of the grantor

23.2 A-proxy form shall:

23.2.1 be in such form as is approved or accepted by the Association and shall include electronic or SMS messages.

23.2.2 be deposited at the office no fewer than 48 (forty-eight) hours before the time appointed for the holding of the general meeting (whether it be a new or adjourned meeting) at which the person named therein proposes to vote.

23.2.3 is valid at every resumption of an adjourned meeting to which it relates, unless the contrary is stated therein.

## **24. DISPUTES**

24.1 For the purpose of this paragraph disputes includes without prejudice to the generality of that term:

24.1.1 Any action by any member concerning the interpretation and application of this Constitution

24.1.2 Dispute in relation to:

24.1.2.1 the interest of a member

24.1.2.2 the powers, duties and office of a member

24.1.2.3 the affairs of the Association

24.1.2.4 the interpretation, application and/or effect of any of the terms, conditions or restriction imposed or any procedure to be followed under this Constitution.

24.2 The following procedure will apply to the Association in the event that a dispute cannot be resolved within the Association's jurisdiction:

- All disputes concerning club umpiring matters falling within the jurisdiction of an associate (including disciplinary matters), shall be resolved within the dispute prevention and dispute resolution mechanism set out in the SWDCUA's constitution and / or annexures to the constitution.
- Only in the event of a dispute not having been resolved within the dispute resolution mechanisms, shall it be referred to the Chief Executive Officer or his nominated representative acting on his behalf at SWD Cricket Union for resolution, by way of negotiation, mediation or arbitration.
- Issues in dispute shall be recorded in writing and be conveyed to the relevant Secretary of the Association as soon as possible and, in any event, not later than seventy-two (72) hours of the dispute having arisen.

24.3 The parties to the arbitration shall be entitled to attend the arbitration, and may be represented by members of the legal profession at their own cost.

24.4 The arbitration shall be carried out informally and in a summary manner. It will not be necessary to observe strict rules of evidence or procedure.

24.5 In the event of a referral to arbitration, the CEO or his nominated representative at the SWDCU may decide to refer the dispute to mediation for resolution. The SWDCU under the authority of the CEO shall appoint the mediator in consultation with SWDCU Exco.

24.6 The decision of the arbitrator shall be final and binding.

## **25. AMENDMENT OF THE CONSTITUTION**

25.1 This Constitution may be amended, rescinded or altered at any Annual General Meeting (AGM) or Special General Meeting (SGM) of the Association, provided that:

25.1.1 notice has been given to the Association at the office, at least 30 (thirty) days before the due date of such meeting,

25.1.2 such notice contains the nature and ground of the amendment.

25.1.3 a copy of such notice has been forwarded to each voting member by the office, at least 15 (fifteen) days before the date of the meeting,

25.1.4 the said amendment is passed by a majority of **60%** of eligible members (in good standing) in attendance at the Annual General Meeting or Special General Meeting,

25.1.5 nothing contained herein shall retract from the right of the Executive Committee to make any recommendation, provided due notice as laid down in the Constitution shall have been given,

25.1.6 a copy of any amendments to the constitution shall be submitted to SWDCU and CSA for ratification and final approval.

## **26. DOCUMENTATION FILED AT THE ASSOCIATION'S OFFICE**

26.1 All matters pertaining to the establishment of committees, delimitation of areas, code of conduct, breach of rules, disciplinary hearings, appeals, suspension of members, policy with regard to awarding of colours, the relationship between SWD Cricket Union and Cricket South Africa and related matters, shall be contained in separate documentation filed at the Associations office.

## **27 DISSOLUTION**

27.1 The Association may be dissolved if at least **80%** of the members present and voting at a Special General Meeting of members convened for the purpose of considering such matter in terms of the relevant provision of this constitution are in favour of dissolution. Not less than 60 (sixty) days' notice shall be given of such meeting and the notice convening the meeting shall clearly state that the question of dissolution of the Association and disposal of its assets will be considered. If there is no quorum at such a general meeting, the meeting shall stand adjourned for not less than 1 (one) week and the members attending such adjourned meeting shall constitute a quorum

27.2 If upon dissolution of the Association there remains any assets whatsoever after the satisfaction of all its debts, and liabilities, such assets shall not be paid to or distributed among members of the Association, but shall be transferred to the SWD Cricket Union, or any institution, board or body which is exempt from the payment of income tax in terms of section 10(1)(a)(i) of the Act, which has as its sole or principal object the carrying on of any public benefit activity; or any department of state or administration in the national or provincial or

local sphere of government of the Republic, contemplated in section 10(1)(a)  
or (b) of the Income Tax Act

## **ANNEXURES**

### **ARTICLES OF THE CONSTITUTION**

#### **Article 1 Training and Development**

The recruitment and training of Umpires within the area of jurisdiction is a requirement in order to maintain the numerical strength of the SWDCUA and to provide as many competent Umpires as possible for the benefit of cricket collectively

Drafting, monitoring, approval and conducting of written or oral examinations in accordance with existing procedures and development programs as governed by CSA

Approval of Umpires' grading and up-grading in accordance with existing procedures and development programs, as provided for by CSA as and when required and subject to CSA upgrading as and when required

The head trainer shall be excluded from holding an executive position.

#### **Article 2 Honorary Treasurer**

The Treasurer shall control all receipts, payments of the SWDCUA, submit financial reports to the Executive Committee, and General Meetings when so required and present accounts for payment. It shall be the duty of the Honorary Treasurer to



Ensure all monies received will be deposited timeously into the banking account of the SWDCUA and to pay all disbursements by cheque or EFT, which shall be duly vouched for

Operate the banking and/or savings accounts in the name of the SWDCUA with any commercial bank, which may be convenient for the Honorary Treasurer for the time being. The signatures for this purpose shall be any two of the following: The President, the Vice President and the Honorary Treasurer

Keep and maintain proper books of accounts, which shall be submitted to the elected Accountants within thirty (30) days after the termination of the financial year, which shall be the **30th April** and present these financial statements (AFS) to the Annual General Meeting (AGM)

Expend a sum of money (as determined annually by the Executive Committee) for any purpose in any one calendar month, without the prior consent of a General Meeting

Ensure proper accounts to be kept of the receipts and expenditure and of the assets and liabilities of the SWDCUA. The receipts and expenditure shall be conducted through bank current accounts and/or savings accounts at a Commercial Bank at the discretion of the Executive Committee, and authority to operate any of these accounts shall be the joint signature of any two members of the Executive Committee, one of whom shall be the Honorary Treasurer, or by way of electronic media or at the discretion of the Executive Committee

Act *ex-officio* on any sub-committee dealing with income and/or expenditure

Ensure the implementation of any articles relating to finances as set out in this Constitution

Prepare an annual estimate of income and expenditure (budget) for the succeeding year; and

### **Article 3      Honorary Secretary**

The Honorary Secretary shall conduct all correspondence under the direction of the President or his deputy, and bring all correspondence, directed to the President or to the SWDCUA through any other channel, to the notice of the Executive Committee at the first opportunity subsequent to the receipt of such communication

He /She must attend all Executive Committee and General Meetings

He shall present all minutes of all meetings and shall notify all members, to their last known address, with notices of such meetings (giving date, time and place and business to be transacted) at least fourteen (14) days before the date of such meeting

Notices shall include in the agenda any notices of motions received

He shall maintain up-to-date membership, examination, achievements, discipline and any other pertinent records and ensure that a true copy of the Constitution is available at each Executive Committee or general meetings

#### **Article 4     Honorary Match Secretary**

The Match Secretary's duties shall be to appoint Umpires to matches under the jurisdiction of the SWDCUA for the entire season. He shall maintain an up-to-date list of all active members, with their addresses and contact details, at the commencement of each season, and to maintain such list in an up-to-date condition.

#### **Article 5     Executive Committee**

The Executive Committee shall be empowered to take decisions as it deems fit, provided these acts or decisions do not clash with any measure of this constitution

#### **Article 6     Non-Active Members**

Any member of the SWDCUA may retain his membership of the SWDCUA after ceasing to officiate as an Umpire on the field, subject to the provisions regarding payment of the annual subscription.

#### **Article 7     Life Members**

Nominations for this honour shall be submitted to the Executive Committee

Any members in good standing who wish to nominate persons to the honour of Life Member may submit notice of motion to be placed on the agenda of the AGM, subject to notice thereof being received in writing by the Honorary Secretary not later than thirty (30) days prior to the AGM

Life Membership may be awarded to members considered worthy and who have rendered loyal and meritorious service to the SWDCUA

The voting shall be done by ballot.

Life Membership shall be awarded to any member who receives 75% of the votes of the members present but the Executive Committee reserves the right to withdraw such an honour should any Life Member fail to be deserving of such an honour at any time

Life Members shall be recipients of suitable commemorative certificates

No more than 2 (two) members in this category may be so honoured in any one-year term

Life Members shall not be liable to pay a subscription

## **Article 8     Honorary Members (all classifications)**

Any person who has rendered honourable and meritorious service to the cause of Umpiring in the SWDCUA shall be eligible for nomination as Honorary Life President, Honorary Life Vice-President or Honorary Life Member without voting powers. Nominations for Honorary Membership may be submitted to the Executive Committee

Only the Executive Committee shall have the right to nominate a person as Honorary Life President and such proposal must have the support of all the members of the Executive Committee. An Honorary Life President shall be elected by secret ballot of the members present and eligible to vote at any AGM.

An Honorary Life President shall be elected for life subject to his continued fit and proper standing, but shall not have any voting powers and shall not be eligible for election to the Executive Committee. The SWDCUA shall not have more than one Honorary Life President at any given time, however the SWDCUA Executive Committee reserves the right to withdraw such an honour should any Honorary Life President fail to be deserving of such an honour at any time

The number of Honorary Life Vice-Presidents shall be limited to three (3) and only the Executive Committee shall have the right to propose such persons, whose election shall require the unanimous vote of the members present and eligible to vote at any AGM. The President shall determine the method of voting

Nominations for Honorary Life Members other than existing Honorary Life Members shall be proposed in writing and shall be in the hands of the Secretary at least thirty (30) days before the AGM. The election of Honorary Life Members shall require a minimum vote of two-thirds (2/3) of the members present and eligible to vote at any AGM. The President shall determine the method of voting. An Honorary Life Member shall be elected for life, however the SWDCUA reserves the right to withdraw such an honour should any Honorary Life Member fail to be deserving of such an honour at any time. An Honorary Life Member shall have the right to speak at any AGM, but shall not have any voting powers and shall not be eligible for election to the Executive Committee. Honorary Life Members shall be recipients of suitable commemorative certificates. Voluntary resignations by Honorary Life Members shall be submitted in writing to the Honorary Secretary who shall inform the Executive Committee

The decision of the Executive Committee shall be notified to the applicant in writing immediately after it has been made. Honorary Life Members shall be exempt from paying an annual subscription. Honorary Members shall not be required to play an active role in the affairs of the SWDCUA.

## **Article 9      Membership Register**

The Executive Committee shall compile and maintain a register of all members of the SWDCUA

Such a register shall at all times include the names of members, Life Members and Honorary Members of the SWDCUA. The register shall, inter alia, include grading and the state of each member's subscription account

An updated list of all members shall be published at least once during the cricket season.

## **Article 10 Meetings**

### **Notice of meetings – Annual General Meeting**

The Honorary Secretary shall give at least fourteen (14) days' notice in writing of the date and time thereof to every member entitled to attend and vote at meetings and shall simultaneously furnish each member with the names of the nominees for the office bearers, if any, and Honorary Life Members plus a copy of the Agenda, Annual Reports, Financial Statement and the Minutes of the previous AGM, and any Special General Meetings which may have been held in the interim. The accidental omission or failure to give notice to, or the non-receipt of notice, by a member, shall not invalidate the proceedings at any meeting.

To deal with correspondence, if any, provided that it had been received at least fourteen (14) days prior to the meeting

To deal with any other general business of which proper notice has been given

A quorum of two-thirds ( $\frac{2}{3}$ ) of the membership (as per the membership register on 31 March of the present year) present and entitled to vote. If a quorum is not present at the time scheduled for the meeting, the meeting will be adjourned for 30 minutes where after the meeting will be constituted irrespective of the number of members present

In addition to the foregoing procedure, the AGM shall be empowered to move into Committee, when it is considered expedient so to do by a majority of members present and voting.

### **Special General Meetings**

A special general meeting may be called by the President at any time he may deem it necessary, and/or by the Executive Committee upon receipt of a requisition signed by not less than two-thirds ( $\frac{2}{3}$ ) of all members in good standing. Such requisition may consist of one or several documents clearly specifying the business to be discussed. Only the specific business for which the aforementioned meetings have been called shall be discussed at such meetings. The Executive Committee shall cause a requisitioned meeting to be convened for a date not later than 30 (thirty) days from the date on which the requisition is received, and the requisition shall contain full details of any proposed resolution to be discussed at the meeting and shall give brief details of the reasons for proposing it.

***The procedure at Special General Meetings shall be as follows:***

To read the Notice convening the Special General Meeting

To discuss the Special Business for which the meeting was convened

To resolve or reject the Special Business in its original or amended form

A quorum shall consist of not less than two-thirds ( $\frac{2}{3}$ ) of all members in good standing on the register, and who are entitled to vote. In the absence of a quorum the Special General Meeting shall be adjourned to a date and time agreed upon by those present

Written notice thereof shall be sent to all members at least fourteen (14) days before the date of the postponed meeting

At the adjourned Special General Meeting, the members present shall deal with the business for which the original Special General Meeting was called even if a quorum is not present at such adjourned Special General Meeting.

**General Meetings (Round Table)**

A round table meeting shall be held monthly at such time as the Executive Committee may decide. The Honorary Secretary shall give at least fourteen (14) days' notice of the date and time thereof, and shall simultaneously furnish each member with a copy of the Agenda and the Minutes of the previous General Meeting.

**Executive Committee meetings**

An executive committee meeting shall be held at least 6 (six) times per annum, or as often as may be necessary to properly conduct the affairs of the SWDCUA, and at such times as the President may determine

All motions submitted to an Executive Committee meeting, other than a motion to review and rescind a previous resolution of the Executive Committee, shall be carried out by a simple majority of Executive Committee members present

The quorum necessary for the transaction of business at any meeting of the Executive shall be five (5) of the members. In the event that a quorum is not present at the time set for the meeting, the meeting will be adjourned to a time and date as determined by the President

Any member of the Executive Committee who fails to attend two (2) consecutive Executive Committee meetings, without having first obtained permission, or without noting an apology, shall, *ipso facto*, cease to be a member of the Executive Committee until such time as he is again duly and properly appointed, and his disqualification shall be regarded as a vacancy on the executive, to be filled by the Executive Committee

In the event of a vacancy occurring, the Executive Committee shall have the power to co-opt another member until the next Annual General Meeting

Minutes of all Exco meetings to be kept.

A resolution in writing, signed by a majority of the members of the Executive shall be as valid and effectual as if passed at a meeting of the Executive duly convened and held, provided that every member of the Executive shall be given the opportunity to sign the resolution

No meeting shall be invalidated by any omission to give notice thereof to any Member

The rules of debate shall apply at all meetings. They are for the purpose of proper order and must be given effect to at all meetings of the SWDCUA but shall not be acted upon where they are in conflict with the general rules of the SWDCUA or its Constitution

The President or Chairperson shall decide the interpretation of the rules on any questions requiring a ruling. All decisions thus given can only be reviewed at a specially convened meeting

The power to open, close and to maintain order shall be vested in the chair. No member shall have the right to question the decision of the Chairman in this respect

Management reports may be accepted or referred back for further consideration. It shall also be competent for the SWDCUA to refer any other question to the Executive Committee for investigation and reporting

Motions and amendments must be clearly stated or be in writing and be related to the subject

No member shall speak more than once on any subject, except the mover of an original motion, who shall have the right to reply.

### **Article 11 Voting – eligibility and procedure**

At every class of meetings of the SWDCUA, including meetings of the Executive and meetings of sub-committees appointed by it, every person present and entitled to vote shall have one (1) vote

In the event of an equality of votes, the Chairman of the meeting shall have a casting vote in all matters, including the election of officers

Only members eighteen years (18) and older who were in good standing as at the end of the previous financial year and approved delegates of Affiliated Members shall be eligible to vote at any Annual, Special or Ordinary General Meeting

Except where otherwise provided herein, voting shall be by either secret ballot or a show of hands, at the discretion of the meeting. The number of votes cast for or against a motion shall be recorded in the minutes, if not unanimous

All voting for election of Life Members and Honorary Members shall be by ballot.

In the event of a close vote on any motion or matter, it shall be competent for a division to be called for, and carried out at the discretion of the Chairman

If there is an equality of votes in the first ballot there shall be a second ballot among those equal; this process shall be continued until a result is obtained

All matters on which a vote is called for shall be resolved on a simple numerical majority, except where otherwise provided herein

### **Article 12 Binding force of the Constitution**

No member shall be absolved from the effects of this Constitution on the plea of not having received a copy of these documents



Membership shall not give to any member of the SWDCUA the right or title to any monies or assets of the SWDCUA, but only confers on members such rights and privileges as are herein contained and contemplated or that may be promulgated from time to time

Any matter not provided for in this Constitution shall be interpreted by the SWDCUA in accordance with the Constitution of SWDCA. Should any article set out herein be inconsistent with the terms of the Constitution of the SWDCA, the terms of the Constitution of SWDCA shall be applicable.

All articles, etc., hereto in existence are hereby repealed and annulled and those set out above or elsewhere in this publication shall operate as from the date of adoption hereof.

### **Article 13 Subscriptions and Membership Fees**

The annual subscription payable by a Member shall be determined at the AGM

Subscriptions shall be payable in such manner and at such time as laid down in the rules of the SWDCUA

Subscriptions shall fall due on the 1st October each year

Payment shall be made to the Honorary Treasurer or his nominated delegate

Any Member whose subscription is three (3) months overdue shall cease to be a Member of the SWDCUA

Any privileges granted by the SWDCUA to Members shall be withheld until their subscription has been paid in full

In the event of additional expenses being incurred, claimants may submit an "expense" sheet to the Treasurer, who shall deal with any claims on their behalf

No member shall be allowed representation at any General, Special or AGM of the SWDCUA unless he has paid his current and arrear subscriptions

Honorary Life Members shall be exempt from paying an annual subscription

## **Article 14 Examinations**

Pursuant to *Article 15* all the Oral and/or Written Examinations shall be conducted by the Training Co-ordinator or his duly appointed training member of the SWDCUA at venues and dates determined by the Training Co-ordinator, from time to time, in accordance with existing procedures and development programmes

Examinees, which have successfully passed examinations of the SWDCUA / CSA shall be presented with the official certificate of competence, correctly filled in and signed by the President of the Association and countersigned by the Training Co-ordinator of the SWDCUA.

Any new member holding a Certificate issued by another Cricket Authority, shall, at the discretion of the Executive Committee, be issued with the CSA Level 1 to Level 3 Certificate.

## **Article 15 Disciplinary Matters**

All disciplinary action shall be in terms of the SWDCUA's Code of Behaviour

Any member of the WPCUA shall be subject to disciplinary action if the Disciplinary Committee is of the opinion that the member is guilty of any unbecoming or detrimental conduct, which could bring them, the SWDCUA / SWDCA or the game of cricket into disrepute

Disciplinary action taken by the disciplinary committee against a member of the SWDCUA under the provisions of this Article may include reprimand, suspension of privileges for any length of time the disciplinary committee may deem fit, or expulsion from the SWDCUA

A member of the SWDCUA against whom disciplinary action has been taken who wishes to appeal shall give notice in writing of his intention to appeal to the Honorary Secretary within forty-eight (48) hours from the date on which the decision of the disciplinary committee was communicated to him. Should a notice of intention to appeal not be lodged within the prescribed time period, the right to appeal shall lapse

Where an appeal has been lodged, the Executive Committee shall refer the appeal to the SWDCA who when hearing an appeal shall adopt such procedures as it in its sole discretion, may determine. All decisions, penalties, rulings, determinations or findings of an Appeal Board shall be final and binding on the member concerned.

***The operation of the finding, penalty or decision of the Appeal Board concerned shall be suspended.***

The Executive Committee has the authority to temporary or permanently suspend or otherwise penalise any member for any act or omission that may be deemed, in the sole and absolute discretion of the Executive Committee, to be punishable.

**Article 16 Nominating executive members by the president of SWDCUA**

**As the president of the SWDCUA also has a deciding vote when it comes to elect executive members at the AGM, he should not be enabled to nominate umpires for executive positions**

These Articles / Annexures to the Constitution were adopted and approved at an Annual General Meeting of the SWDCUA held on the **17 day of October 2020** and shall be effective henceforth.

Signed at .....on ..... day of ..... in the year 2020

.....

**PRESIDENT:**

**SWDCUA**

.....

**VICE PRESIDENT**

**SWDCUA**

.....

**HONOURY SECRETARY:**

**SWDCUA**

.....

*This amendment to the Constitution was adopted and approved at an Annual General Meeting (AGM) of the SWDCUA held on the 17th<sup>th</sup> day of October 2020 and shall be effective henceforth.*

=====

**PRESIDENT**

**SWD CRICKET UMPIRES ASSOCIATION**

**DATE:** \_\_\_\_\_

=====

**VICE PRESIDENT**

**SWD CRICKET UMPIRES ASSOCIATION**

**DATE:** \_\_\_\_\_